



RAIL TRAM & BUS INDUSTRY UNION

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION

South Australian & Northern Territory Branch

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REF: Union Membership

The **Rail Tram and Bus Industry Union** is an all-grades organisation which covers workers in the Transport Industry throughout Australia. The current Union was formed through an amalgamation of three major Unions in 1993. The Australian Railways Union, the Australian Federated Union of Locomotive Enginemakers and the Australian Tramways and Motor Omnibus Employees Association were the main amalgamated Unions.

Our Union is a Federal organisation with Branches in six States and is affiliated to the United Trades and Labour Councils including ACTU, SA Unions, Unions NT and Whyalla (UTLC).

Major benefits of Union membership include:

- Awards and Certified agreement negotiations.
- Representation in Fair Work Australia proceedings, including unfair dismissals, underpayment of wages etc.
- Workers compensation matters and the provision of access to free legal services in the Workers compensation Tribunal.
- Representation of workers at Disciplinary hearings with various employers.
- **Journey accident cover**, travelling to and from work. (85% of Salary up to a maximum of \$1,200 per week for a maximum period of 52 weeks) – *(conditions apply - 3 months waiting period for all claims for new members)*
- **Ambulance cover**, for members and their wife/husband/partner and dependent children up to 18 years of age. (Major exclusion is pregnancy or self-inflicted injury) - *(conditions apply - 3 months waiting period for all claims for new members)*
- **Funeral cover** for financial members aged up to 70 years to a maximum of \$5,000.00 – *(conditions apply - 3 months waiting period for all claims for new members)*

The 3 covers above equates to an approximate value of up to \$600.00 per year for members before tax deduction of membership fees.

- Access to legal advice (first visit free of charge)
- Assisting employees to elect properly trained Health and Safety Representatives in their workplace.
- Provision of accredited training and support for workplace Delegates.
- Member contributions are an allowable tax deduction.
- Free call facilities for members in remote rural areas.
- Protection of wages and working conditions.
- Eligible to join Union Health through their partnership with the RTBU.
- Affiliation with Union Shopper scheme – providing you with a comparison-shopping service and preferred suppliers discounts on travel, electrical, vehicles and a wide range of other products and services to find great deals for you and your family.

Collective bargaining enables Unions to deliver superior wages outcomes to their members when compared with non – unionised workers and those who are employed via non – union Workplace agreements or individual contracts.

Build Your Union – Join Now and Keep it Strong!!